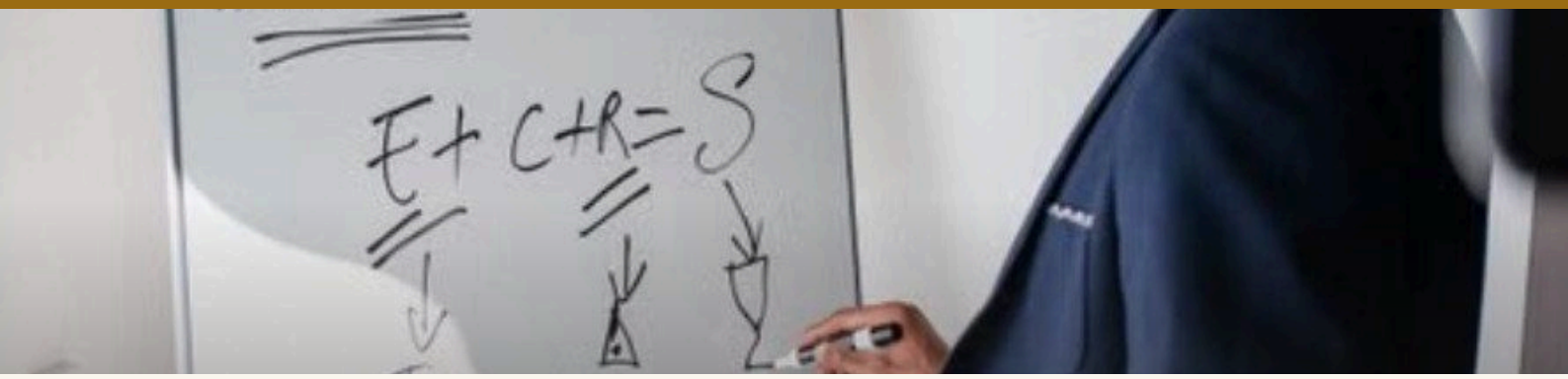


SEYA CAPITAL
INSIGHT.STRATEGY.GROWTH

ORGANISATIONAL DEVELOPMENT

Transformative Leadership

Inspiring Change, Innovation, and Sustainable Performance

SECTOR	FORMATS	FEE FROM	2027 SESSIONS
Organisational Development	5 days & 2 weeks	US$ 2,100	3

OVERVIEW

About this course

The leaders who move organisations furthest are not those who simply manage existing operations well, but those who inspire people to embrace change, think differently and perform beyond what they believed possible. Transformative leadership goes beyond transactional management — it is about vision, authenticity and the ability to mobilise people around a shared purpose, even amid uncertainty and disruption.

This Seya Capital course equips delegates with the mindset and practical skills of transformative leadership — covering the foundations of transformative leadership, inspiring vision and purpose, leading innovation and change, and building the personal capabilities needed to sustain high performance over the long term.

2027 SCHEDULE

Dates, venues & fees

DATES	VENUE	FORMAT	FEE PER DELEGATE
31 May – 4 Jun 2027	Singapore	5 days	**US$ 3,700**
7 – 18 Jun 2027	Dar es Salaam, Tanzania	2 weeks	**US$ 3,780**
14 – 18 Jun 2027	Dar es Salaam, Tanzania	5 days	**US$ 2,100**

> Fees exclude travel and accommodation. This course is also available in-house, on dates and at a venue of your choice.

OBJECTIVES

By the end of the course

Participants will be able to:

- Understand the principles and characteristics of transformative leadership
- Craft and communicate an inspiring vision and sense of purpose
- Lead innovation and drive change with confidence and credibility
- Build trust, motivation and commitment among followers
- Develop personal leadership authenticity and resilience
- Sustain high performance through transformative leadership practice

WHO SHOULD ATTEND

Designed for

This Seya Capital course is suitable for a wide range of professionals, including:

- Senior executives and department heads
- Emerging leaders being prepared for greater responsibility
- Change and transformation leaders
- Human resources and leadership development professionals
- Board members and organisational strategists

PROGRAMME

Course outline

Day One: Foundations of Transformative Leadership

- What distinguishes transformative from transactional leadership
- Key theories and models of transformative leadership
- The transformative leader's role in periods of disruption
- Self-assessment: identifying your current leadership style
- Case studies of transformative leadership in action

Day Two: Inspiring Vision and Purpose

- Crafting a compelling organisational vision and sense of purpose
- Communicating vision in ways that inspire commitment
- Aligning individual and team purpose with organisational goals
- Storytelling and symbolic leadership behaviours
- Practical exercise: crafting and presenting a leadership vision

Day Three: Leading Innovation and Change

- The transformative leader's role in driving innovation
- Building the confidence and credibility to lead change
- Managing uncertainty and ambiguity as a leader
- Empowering others to innovate and take ownership
- Practical exercise: leading a simulated change initiative

Day Four: Building Trust, Motivation and Commitment

- Building trust and psychological safety within teams
- Motivating others through purpose, recognition and empowerment
- Coaching and developing others as a transformative leader
- Managing resistance and building followership
- Practical exercise: coaching conversation role play

Day Five: Sustaining Transformative Leadership and Performance

- Building personal resilience and authenticity as a leader
- Sustaining high performance and avoiding leadership burnout
- Developing the next generation of transformative leaders
- Building a personal transformative leadership action plan
- Course summary, key takeaways and action planning

METHODOLOGY

How you will learn

This Seya Capital course combines structured presentations with leadership case studies, self-reflection exercises and group discussion. Delegates examine real examples of transformative leadership and apply practical tools to develop their own leadership capability.

IMPACT

The return on learning

For your organisation

- Stronger, more inspiring leadership at all levels of the organisation
- Improved employee engagement, motivation and commitment
- Greater organisational capacity for innovation and change
- More resilient performance through periods of disruption
- A stronger pipeline of transformative leaders for the future

For you

- A clear understanding of transformative leadership principles and practice
- Improved ability to craft and communicate an inspiring vision
- Greater confidence to lead innovation and change initiatives
- Practical skills in building trust and motivating others
- A stronger, more authentic personal leadership identity

CERTIFICATION

Seya Capital certificate

On successful completion of this Seya Capital training course, delegates will be awarded a Seya Capital Certificate of Completion.

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Register or enquire

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